

## Policy Guidelines for Unauthenticated News Circulation (In the light of SEBI circular Cir/ ISD/1/2011 dated March 23, 2011)

Our employees/temporary staff/voluntary workers etc., are restricted from circulation of rumours or unverified information obtained from client, industry, any trade or other sources without verification.

The employees/temporary staff/voluntary workers etc will have to seek prior approval from the compliance officer before forwarding any market related news received by them either in their official mail/personal mail/blog or in any other manner. If an employee/temporary staff/voluntary workers etc. fails to do so, he/she shall be deemed to have violated the various provisions contained in SEBI Act/Rules/Regulations etc. and shall be liable for disciplinary action.

The employees/temporary staff/voluntary workers etc. are not allowed to access to blogs/chat forums/messenger sites, whatsapp (called by this or any other nomenclature) etc. However, the employees/temporary staff/voluntary workers may be allowed to access these blogs/chat forums/messenger sites under strict supervision of the concerned authorities.